

# Becoming a good and responsible individual employer



Good Boss Support Network is a support group for individual employers (IEs) or the people who represent them, across the UK. It is for individuals who use their Social Care Personal Budgets/direct payments (DPs) and/or Personal Health Budgets (PHBs) to employ personal assistants (PAs) to deliver the care and support they need to help them in all areas of independent living. Here, Sebastian Lynn, Admin Assistant, shares his experience of being involved in peer support.

As an individual employer, I have found it challenging to find the right support. However, the Good Boss Support Network has been a game-changer for me. It provides a safe space where I can share my experiences and learn from others who have been in a similar position. The network offers a range of resources, including advice on legal matters, financial planning, and finding suitable personal assistants. This support has been invaluable in helping me to become a more confident and responsible employer.

One of the key benefits of the network is the opportunity to connect with other individual employers. This has allowed me to build a strong support network and to share my own experiences and advice with others. The network also provides a platform for raising awareness of the challenges faced by individual employers and for advocating for better support services.

In addition, the network offers a range of training and development opportunities for individual employers. This includes courses on topics such as employment law, health and safety, and financial management. These courses have helped me to improve my skills and knowledge, and to become a more professional employer.

Overall, the Good Boss Support Network has been a fantastic resource for me. It has provided me with the support and advice I need to become a good and responsible individual employer. I would highly recommend it to anyone who is looking for support in this area.

Sebastian Lynn  
Admin Assistant  
Good Boss Support Network



