

Once you have agreed your workplace values, you're ready to include them in job descriptions and person specifications.

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Here are two examples below taken from an example care home’s care assistant job description. Review these types of statements on your workplace job descriptions each time you recruit to see if anything has changed or needs adding so it is an accurate reflection of the role you are recruiting to.

“To assist people who use our care and support service with all aspects of personal care. Including, washing, personal hygiene, dressing and assisting with meals.”

“To help people who use our care and support service participate in daily activities of their choice such as day trips, recreational/ leisure activities, crafts, reading, writing”.

There are different ways that values can be embedded into a job description – here are a few suggestions.

“To assist people who use our care and support service with all aspects of personal care. Including washing, personal hygiene, dressing and assisting with meals”.

“To help people who use our care and support service participate in daily activities of their choice such as day trips, recreational/ leisure activities, crafts, reading, writing”.

“To promote and adhere to the workplace values of the care home (caring, dignity and respect, learning and reflection, commitment to quality care and support)”.

Title:
Reports to:
<ul style="list-style-type: none">• – being kind and giving emotional support to others.• - being considerate towards colleagues and people who use our care and support service.• - improve on future performance by analysing what you have learned and how far you have come.

- - continuous safe, compassionate care for every person who uses and relies on our care and support services.





Excellent organisational skills.

A team player but also able to work on own initiative.

Self-motivated and flexible.

Ability to provide emotional and social sup

