Additionally, employers must be registered on the Adult Social Care Workforce Data Set

Adult Social Care employers in both CQC regulated and non-regulated care settings will be eligible to apply for funding towards the cost for the new Level 2 Adult Social Care Certificate for members of their workforce in direct adult social care roles (non-regulated professionals).

we will encourage care providers to prioritise staff without a relevant qualification to enable them to benefit from gaining one.

We are liaising with sector bodies and the CQC on the future of the Care Certificate Standards and will be sharing more guidance on this in the coming months. The existing Care Certificate standards should continue to be accessed and used by the adult social care sector while this work is underway. The introduction of the Level 2 Adult Social Care Certificate does not replace the need for employer-specific induction or mandatory training process.

You can find a list of Awarding Organisations (AO) developing the qualification online <u>here</u>. To note, development of the specification is subject to gaining final approval via Skills for Care.

Yes, you need to be approved by an AO (who are approved by Ofqual) to deliver the qualification. The list of AOs who are developing the qualification can be found on the

You will need to contract a learning/training provider who has been approved by an AO to deliver the qualification.

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There are robust Assessment Principles and guidance which are in place to create a consistent and fair approach to assessment in sector qualifications. Guidance is provided when additional factors need to be considered within the assessment process.

The qualification is comprised of 15 units based on the existing Care Certificate standards with some small changes to meet the standards of a Level 2 qualification and updates to reflect the current developments and needs of the Adult Social Care sector and workforce. The qualification is likely to take an average duration of 6-8 months to complete.

Valid recognition of prior learning (RPL) and any other reliable learning and assessment undertaken either in induction or via time spent in the role could be used as evidence towards completing the qualification.

The learning journey will depend on the needs of the individual. If they have more experience in the role it is likely they will already have evidence to support many elements of knowledge and skills requirements within the qualification (which will need to be verified and evidenced by the assessor) and therefore the learner may not need additional time away from their daily tasks. For those who are new to the sector and employers they will require more learning led by the employer or training provider.

Learners will be assessed to ensure they are competent against the skills and knowledge set out in the qualification. The assessor will plan with the individual the best way to evidence against the requirements in the qualification and there are a range of assessment methods which can be used e.g. RPL, reflective accounts, questions, professional discussion, observation, work product evidence etc. For some elements of the Level 2 Adult Social Care Certificate direct observation is required and will involve an assessor visiting the learner at their place of work.

The Level 2 Adult Social Care Certificate qualification does not replace the need for employer-specific induction or mandatory training and it is employers responsibility to ensure this is completed. The employer may decide that the qualification can be completed alongside employer specific induction and mandatory training.

The assessment process is to ensure the learner is competent against a set of defined knowledge and skills. Assessments are carried out via qualified assessors.

A learner will have regular formal assessment interventions. The assessor will plan with the individual the best way to evidence the requirements in the qualification and there are a range of assessment methods which can be used. The assessor can also adapt assessment methods depending on learner need, for example, if an individual does not

The qualification has been designed to improve standardisation, quality and portability between care providers.

If you have decided that the Level 2 Adult So

experienced staff to enable them to meet the needs of the people using the service at all As it stands t

The Department for Health and Social Care is working with CQC on the introduction of the Level 2 Adult Social Care Certificate and how the qualification will be recognised and reported on. CQC regulation currently does not stipulate that staff should have a specific qualification but that employers s