A summary of the adult social care sector and workforce in Hackney 2022/23



Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with employers, Government, and partners to ensure social care has the right people, skills, and support required to deliver the highest quality care and support, now and in the future. Our role is to respond and adapt to the emerging trends and needs within social care, using data and evidence to drive forward widescale change.

The information within this summary has been produced by Skills for Care using the Adult Social Care Workforce Data Set (ASC-WDS). We use the data collected by the ASC-WDS to create workforce models that, in turn, allow for estimates of the whole adult social care workforce and its characteristics to be produced. The * notation indicates the figure has been suppressed.

Size and structure of the workforce

In 2022/23 the adult social care sector in England had an estimated 18,000 organisations with 39,000 care-providing locations and a workforce of around 1.79 million posts.

The total number of posts in Hackney was around 7,600 in 2022/23. This was comprised of 6,500 filled posts and 1200 vacancies. Since the previous year, the total number of posts has increased by 700 (10%), the number of filled posts has increased by 350 (6%) and the number of vacancies has increased by 350 (44%).

There were an estimated 6,500 filled posts in adult social care, split between local authorities (9%), independent sector providers (69%), posts working for direct payment recipients (16%) and other sectors (5%). As at March 2023, Hackney contained 56 CQC-regulated services; of these, 14 were residential and 42 were non-residential services.

If the workforce grows proportionally to the projected number of people aged 65 and over then the total number of adult social care posts in the London region will increase by 25% (from 250,000 to 315,000 post) between 2022/23 and 2035.

From here on, the figures in this report refer to the 5,100 filled posts in the

¹ https://www.skillsforcare.org.uk/monthlytracking

number of filled posts has increased. During this period international recruitment increased substantially which has impacted these trends.

Workers in Hackney had on average 9.9 years

Qualifications